

RAYSHAWN WALTON

BROTHER OF THE YEAR

"We are in the season of
SWEAT EQUITY"

- SWEAT EQUITY
- SERVANT LEADER
- MENTOR



Chapter President
Delta Gamma Lambda Chapter
Cincinnati, Ohio

"The term sweat equity refers to a person's contribution toward an opportunity, business venture or other project. Sweat equity is generally not monetary and, in most cases, comes in the form of physical labor, mental effort, and time."

ALPHA PHI ALPHA FRATERNITY, INC.
ALPHA
DELTA GAMMA LAMBDA CHAPTER
CINCINNATI, OHIO

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RAYSHAWN WALTON

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ACKNOWLEDGMENTS

Brothers,

Before I make few remarks concerning my journey this far, allow me to thank most sincerely the Almighty God for this far I can say like Samuel in 1 Samuel :12, "Ebenezer; Thus far the LORD Has Helped Me.". He has been with me in thick and thin and it's due to his grace and love I am who I am today.

Secondly, I want to also thank my family for your support and contribution in my journey of life. You have used your resources to make me better and I am indebted of your love and support. To my mentors, your moral and material support cannot go unnoticed. To my friends and colleagues, your love is great and you have been there for me and especially encouraging me not to give up. And to everyone who has prayed for me knowingly or unknowingly.

To my wife, Skyler Walton, THANK YOU for allowing me to be the man that I am today. Thank you for allowing me to be a Leader of this great Fraternity. Thank you for allowing me to be the President of Delta Gamma Lambda Chapter. Thank you for allowing me to be a member of the several committees that I serve on. Thank you for allowing me to be me. You have shared your time, resources, attention, and love with Alpha and you have never made me choose between the two. I wouldn't be where I am today, in life, and in Alpha, without you and your blessing. Again, thank you!

Finally, to the Brothers of Delta Gamma Lambda Chapter, thank you for allowing me to lead our great Chapter. You have shown me grace, love, and support and for that, I thank you. When I joined the Chapter, I told everyone that I am here to do the work of Alpha. Today, I am continuing my promise of being a servant leader that will always be on the front line. Since electing me as your President, our Chapter has gone on to do some great things and we still have more to do! To my Line Brothers, to my Sponsor and Recommender, I hope I have made you proud and I will strive to continue my efforts of being the best ALPHA man that I can be.

Onward and Upward!

Fraternally,

Rayshawn Walton

DISTRICT OF OHIO RECOGNITION

BROTHER OF THE YEAR

ALPHA PHI ALPHA FRATERNITY, INC.®

DISTRICT OF OHIO

Ohio District of Alpha Phi Alpha Fraternity, Inc. | www.ohioalphas.com



Jameson S. Taylor
District Director

Camren Harris
Executive Director

Jordan Myers
Assistant District Director

Thomas Smith
Assistant Executive Director

To the distinguished judges of the 92nd Midwestern Regional Convention Awards and Achievements Competitions:

Greetings in the mighty name of Alpha!

"Alpha Phi Alpha Fraternity, Incorporated develops leaders, promotes brotherhood and academic excellence, while providing service and advocacy for our communities."

The fraternal mission statement guarantees a commitment to service in the communities we live, learn, and work. The District of Ohio strives to uphold that guarantee across each campus and city in which chapters are seated. It is a collective effort within the Ohio District to exhibit the principles of the mission and instill its practices into each member. As a winner of the Ohio District awards and achievement competition, this brother has demonstrated an exceptional effort in exemplifying the fraternity mission statement.

This letter signifies recognition of Brother Rayshawn Walton's documentation of work concerning his entry into the Alumni Brother of the Year category of the Midwestern Regional Convention Awards and Achievements Competitions. It is with great honor that I support this brother as a competitor, believing that he is the best representation of the Alumni Brother of the Year for the District of Ohio.

Fraternally,

Brother Jameson S. Taylor
Ohio District Director

DISTRICT OF OHIO RECOGNITION

ALUMNI CHAPTER OF THE YEAR

ALPHA PHI ALPHA FRATERNITY, INC.®

DISTRICT OF OHIO

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This letter signifies recognition of Delta Gamma Lambda Chapter's documentation of work concerning their entry into the Alumni Chapter of the Year category of the Midwestern Regional Convention Awards and Achievements Competitions. It is with great honor that I support these brothers as competitors, believing that they are the best representation of the Alumni Chapter of the Year for the District of Ohio.

Fraternally,

Brother Jameson S. Taylor
Ohio District Director

DISTRICT OF OHIO RECOGNITION

CHARLES H. WESLEY BROTHERHOOD AWARD

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This letter signifies recognition of Delta Gamma Lambda, Alpha Alpha, Delta Upsilon, and Sigma Gamma Chapter's combined documentation of work concerning their entry into the Charles H. Wesley Brotherhood Award category of the Midwestern Regional Convention Awards and Achievements Competitions. It is with great honor that I support these brothers as competitors, believing that they are the best representation of the Charles H. Wesley Brotherhood Award for the District of Ohio.

Fraternally,

A handwritten signature in dark ink, appearing to read "Bro. Jameson S. Taylor". The signature is written in a cursive style.

Brother Jameson S. Taylor
Ohio District Director

ALPHA RESUME/EXPERIENCE



Rayshawn Walton

513-289-1399

Rayshawn7walton@gmail.com

Education

Tiffin University, Tiffin, Ohio
Master of Business Administration, Management
GPA 3.8/4.0

May 2016 - May 2018

University of Akron, Akron, Ohio
Bachelor of Business Administration, Accounting
GPA 3.5/4.0

August 2010 – August 2014

Awards & Accolades - Alpha Phi Alpha Fraternity, Inc.

2024 Midwestern Region Charles H. Wesley Brotherhood Award (President of Chapter)
2023 District of Ohio Alumni Brother of the Year
2023 District of Ohio Alumni Chapter of the Year (President of Chapter)
2023 District of Ohio Charles H. Wesley Brotherhood Award (President of Chapter)
2023 Hamilton County Proclamation, DGL Day (President of Chapter)
2023 City of Cincinnati Proclamation, DGL Day (President of Chapter)
2023 State of Ohio Proclamation, DGL Day (President of Chapter)
2023 Cincinnati NPHC Chapter of the Year (President of Chapter)
2022 Cincinnati NPHC Chapter of the Year (President of Chapter)
2021 Cincinnati NPHC Chapter of the Year (President of Chapter)
2016 Delta Gamma Lambda Chapter Neophyte of the Year

Delegate Participation

2024 Ohio District Conference (51st)
2024 Midwestern Regional Convention (92nd)
2023 Ohio District Conference (50th)
2023 General Convention (117th)
2023 Midwestern Regional Convention (91st)
2022 Ohio District Conference (49th)
2022 Midwestern Regional Convention (90th)
2018 Midwestern Regional Convention (86th)
2017 Ohio District Conference (44th)

ALPHA RESUME/EXPERIENCE



Alpha Phi Alpha Fraternity, Inc. Experience

Delta Gamma Lambda Chapter, Cincinnati, OH

August 2022-Present

Title: Chapter President

- Conduct the business of the chapter in accordance with the chapter bylaws and serve as chairperson of the chapter's board of directors.
- Preside over the activities of all officers and directors, as well as standing committees, to ensure the accomplishment of chapter goals, objectives, and strategies.
- Monitor the use, accounting, and handling of the chapter funds.
- Chair all meetings of chapter officers and members.
- Participate in/Lead the development and implementation of short-term and long-term strategic planning for the chapter.
- Represent the chapter in the human resources community.
- Attend District and Regional meetings and actively participate in District and Regional matters. Provide information to District and Regional team as an elected representative of the chapter.
- Maintain communication with the District and Regional Director

Midwestern Regional Executive Team,

August 2023-Present

Title: Budget & Finance Committee Member

- Conduct the business of the Midwestern Region in accordance with the Midwestern Region bylaws and serve as a member of the Region's Board of Directors.
- Monitor income and expenditures against projections
- Review and recommend financial policies to the board
- Ensuring adequate internal controls and maintaining financial records in accordance with standard accounting practices
- Propose for board approval a budget that reflects the organization's goals and board policies
- Ensure that the budget accurately reflects the needs, expenses, and revenue of the organization

Life Membership National Committee

March 2024-Present

Title: Committee Member

- Ensure that Life members are appropriately recognized at Regional and National Conventions
- Develop a long-term plan for the sustainability of resources generated through life membership
- Initiate an extensive reclamation process for targeting life members to increase their level of activity in National and Regional meetings

Go to High School, Go to College National Committee

October 2021-Present

Title: Committee Member

- Attend regularly scheduled meetings
- Assist with curriculum and design of National Program, Go to High School, Go to College
- Research effectiveness of curriculum
- Provide mentorship to various Chapters, Districts, and Regions in regard to Go to High School, Go to College

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ALPHA RESUME/EXPERIENCE



Delta Gamma Lambda Chapter, Cincinnati, Ohio

March 2016-Present

Title: Chairman, Go to High School, Go to College

- Program coordination and implementation
- Develop and implement program activities, workshops, and events that promote college readiness and academic success
- Collaborate with schools and community organizations to identify and recruit students who can benefit from the program.
- Coordinate logistics, schedules, and resources to ensure smooth program delivery
- College and scholarship guidance
- Assist students in researching and applying for colleges, scholarships, and financial aid opportunities
- Engage and involve parents and families in the program by organizing workshops and informational sessions on topics such as financial literacy, navigating the college application process, and supporting educational journey

LIFE MEMBERSHIP

Alpha Phi Alpha Fraternity, Inc.



LIFE MEMBER

Rayshawn Walton

IS A DULY DESIGNATED LIFE MEMBER OF ALPHA PHI ALPHA FRATERNITY, INC.

PLACE SIGNED BALTIMORE, MARYLAND

DATE SIGNED January 18, 2024



Willie L. Louyer
GENERAL PRESIDENT

Sean J. Mastell
EXECUTIVE DIRECTOR

NATIONAL PROGRAMS

Go to High School, Go to College



Brothers Keeper



© Brian K. Swann

A Voteless People is a Hopeless People



Project Alpha



LOCAL PROGRAMS

MLK March



© Brian K. Swann

Oktoberfest Fundraiser



NPHC Annual Cookout



Mobile Food Drive



DGL Golf Open



High School Stepshow



Founders Day



Chapter Retreat



Tailgate



Holiday Truck Unload



Alpha Esquires Scholarship Banquet



© Brian K. Swann

Holiday Basket Giveaway



© Brian K. Swann

Annual Chapter Cookout



© Brian K. Swann

NEWS

DGL, AMR, and North College Hill's Mentorship Program Ends Academic Year Strong

Program aimed to prepare students for behavioral challenges entering junior high school completes pilot at North College Hill



NCH students complete the A.I.M program

The Delta Gamma Lambda Chapter of Alpha Phi Alpha Fraternity, Incorporated along with Academic Mastery and Re-Connection (AMR), and the staff of North College Hill Elementary School (NCH) recently completed the first year of the mentoring program 'Action In the Moment' or A.I.M. for the 2022-2023 academic year. The program took place at North College Hill Elementary School and was geared toward fourth and fifth-grade male students.

A.I.M was developed to help improve and prepare students for behavioral challenges as they enter junior high school through 1:1 mentoring, team-building activities, and learning sessions. The sessions covered various topics including teamwork, emotional awareness, healthy expression, and accountability. The idea and concept of A.I.M comes from North College Hill Elementary School Principal, Sheena Redman. North College Hill Elementary School teacher's La'Kiesha Gentry and Raven Jackson served as coordinators for the program. Austin Sanders of AMR provided technical assistance. Brother Stephen Mosby, Brother James Cowan, and Brother President, Rayshawn Walton led the efforts on behalf of the chapter and served as mentors.

By the end of the program, each student provided a recap of what activities they performed and lessons learned from each session. We thank everyone who helped to make this program a success. We look forward to continuing for the 2023-2024 academic year.

We encourage you to forward this information to all who may be interested by sharing the posts from Cincinnati Alpha's social media platforms such as [FACEBOOK](#), [INSTAGRAM](#), and [TWITTER](#).

#CincinnatiAlphas #DGL #APHIA #Mentor #Program #NorthCollegeHill #Cincinnati

NEWS

Esquires Recognized at Alpha Esquire Beaux Recognition & Awards Ceremony with Scholarships and More

\$25,000 in scholarships awarded to students at annual DGL Youth & Education Foundation event



© Brian K. Swann

The Delta Gamma Lambda (DGL) Chapter of Alpha Phi Alpha Fraternity, Incorporated and the DGL Youth & Education Foundation hosted The Esquire Beaux Recognition & Awards Ceremony that took place on Saturday, June 24, 2023 at 12:30 pm, at The Dillard Center in Cincinnati's Walnut Hills community. The event recognized and awarded scholarships to high school students that have shown high achievement in their academic studies. Four of the 22 student recipients are graduating Beaux in our local Esquire program.

Originally created as the Theodore M. Berry Scholarship Beautification, the annual event closes out the year-long Alpha Esquire initiative coordinated by the DGL Youth & Education Foundation. The goal of the initiative is to provide individual mentoring and leadership training for its participants through programs, which emphasize Alpha Phi Alpha Fraternity, Incorporated's aims of manly deeds, scholarship, and love for all mankind. In addition, the Esquire Beaux Recognition & Awards Ceremony was designed to aid in the transition of high school to college. The Foundation has provided financial incentives to college-bound men for the past ten years through the Ceremony.

"We continually support our youth through our programs throughout the year, the Alpha Esquires, being our most robust", says Director of Educational Activities, Brother Dean Bryson. "It's an honor to play a part in their continued success in their academic development with financial support with our annual scholarships. We encourage them to move onward and upward."

NEWS

The Delta Gamma Lambda Mobile Food Drive returns for the 2023 - 2024 year!

Monthly Campaign continues to help families of Cincinnati's underserved communities.



The DGL Youth & Education Foundation in collaboration with the [Freestore Foodbank](#), presents the Delta Gamma Lambda (DGL) Mobile Food Drive returning on Saturday, November 11, from 3:00 pm - 5:00 pm, (or while supplies last). The event will be at the A. Morton Food Pantry in Greater Bethlehem Temple Apostolic Church located at 4781 Hamilton Ave.

We encourage those from underserved communities to come out to receive one box of food items that can feed a family of four. The boxes will include canned goods and produce with some perishable items. Participants can drive up to the location and members of the Fraternity will load packages into the vehicles.

This initiative originally started because of the enduring hardship of the Covid-19 pandemic and was meant to help families in need. Beginning in July of 2020, the DGL Mobile Food Drive started as the Fraternity saw the need to help impoverished communities affected by the COVID-19 pandemic that may have experienced job or health loss due to the virus. Since then, the Fraternity has given over 72,470 pounds of food to families in need throughout the Cincinnati area. These neighborhoods include Avondale, Price Hill, and others.

In light of the fraternity's mission of providing service and advocacy for the community, Alpha Phi Alpha Fraternity Inc. and the DGL Youth Foundation hopes this event will help ease the burden of hunger from the pandemic, rising inflation, and other hardships.

Check out images from our previous Mobile Food Drives [here](#).

NEWS

RECAP: Delta Gamma Lambda Participates in the 48th Annual MLK Commemorative March and Prayer

Updated: Feb 7



March honors Dr. Martin Luther King, Jr in remembrance of nonviolent ideals and philosophy.

On Monday, January 16, 2023, Brothers from the Delta Gamma Lambda Chapter of Alpha Phi Alpha Fraternity, Inc. participated in the 48th annual MLK Day Commemorative March which began outside the National Underground Railroad Freedom Center. The March concluded at Washington Park with an interfaith prayer service. The MLK Day Commemorative In-Person Program followed at noon as this year's theme was 'Reckoning with Chaos, Creating Community'.

Members of the Cincinnati D9 community came out to support the annual initiative put on by the [MLK Coalition](#) whose mission is to strengthen the diverse human community through the promotion and practice of non-violence and understanding. The Coalition achieves this purpose by keeping the memory, ideals and philosophy of Dr. Martin Luther King, Jr. alive through a commemorative program that is given each year in the City of Cincinnati, Ohio. City officials, community leaders, organizations, and more also participated in the march to support the day. Participants included Cincinnati Mayor Aftab Pureval, members of Cincinnati City Council, the YMCA of Greater Cincinnati, Cincinnati NAACP, and more.

To help honor the day, Delta Gamma Lambda encouraged individuals to donate to the The Hoxworth Blood Center as a way to honor the legacy of Martin Luther King Jr. as the blood drive was in his name. The annual 'MLK Week of Giving' blood drive, in partnership with the National Underground Railroad Freedom Center, Alpha Phi Alpha Fraternity, MLK Coalition, and Alpha Kappa Alpha Sorority, Phi Psi Omega Chapter, started on Saturday, January 14 and continued through Sunday, January 22. Donors could visit any of Hoxworth's seven Neighborhood Donor Centers to give blood.

We thank everyone who came out to support the March and the other programs involved in this annual initiative to make it a success. Visit the [MLK Coalition's website](#) for more information on upcoming programs and events.

We encourage you to forward this information to all who may be interested by sharing the posts from Cincinnati Alpha's social media platforms such as [FACEBOOK](#), [INSTAGRAM](#), and [TWITTER](#).

NEWS


RECAP: Alpha Phi Alpha Fraternity Offers Free CPR Training to the Community


CELEBRATING BLACK HISTORY MONTH

Free CPR Training Class


According to the American Red Cross, CPR can double or even triple the chance of survival when people take action. Join us to learn the techniques that could help you save a life.








Saturday, February 4
10 a.m.-noon
 Register today at
bit.ly/CPRclass2-4
 or scan the QR code



Wednesday, February 22
6-8 p.m.
 Register today at
<https://bit.ly/CPRclass2-22>
 or scan the QR code



Center For Closing the Health Gap | 3120 Burnet Avenue #201 | Cincinnati, OH 45229

Delta Gamma Lambda Partners with Local Organizations for Health Awareness and Training to Celebrate Black History Month

On Saturday, February 4, 2023, Alpha Phi Alpha Fraternity, Inc. Delta Gamma Lambda Chapter partnered with the Center For [Closing the Health Gap](#) and [True Community](#) to offer free CPR training to those who registered in the greater Cincinnati area. This class was the first of two training sessions taking place throughout the month of February.

In honor of Black History Month, the organizations partnered for the second year. Closing the Health Gap is a grassroots organization that works to build a culture of health in Cincinnati - in order to eliminate racial and ethnic health disparities through advocacy, education, and community outreach. True Community's mission is to structurally improve the well-being of our communities. Individuals that completed the class received CPR certification, on site.

You can still register for the second class happening on Wednesday, February 22, from 6 pm - 8 pm at the Center For Closing Health Gap, located at 3120 Burnet Avenue #201. To register click [here](#).

See our coverage from Cincinnati's [WLWT-TV](#).

NEWS

'Win with Heart' Business Attire Drive in Cincinnati's Northside

Cincinnati Alphas supports mission of Houston-based non-profit by co-hosting professional attire donation event



Win with Heart Career Attire Drive with Career Gear

The Delta Gamma Lambda (DGL) Chapter of Alpha Phi Alpha Fraternity, Incorporated along with Career Gear, recently hosted the Win with Heart Business Attire Drive that took place on Saturday, June 24 from 10:00 am - 2:00 pm, at the Greater Bethlehem Temple Apostolic Church in Cincinnati's Northside community. The purpose of the program was to encourage individuals to donate gently used or new professional attire. The items would then help Career Gear provide dignity and a fresh career path for those seeking gainful employment to become better providers their families need.

According to their [website](#), Career Gear's mission is to "inspire resilience in men to overcome employment barriers through professional career development", further adding "Our vision is a world where All men, from All backgrounds lead economically empowered lives." Career Gear was established in 1998, in New York City, as their vision and mission empowered over 100,000 men across our country.

By the end of the event, there was a total of the following items donated

- 26 sports coats
- 57 suits
- 131 shirts (button ups and polos)
- 19 sweater vests
- 17 pairs of shoes
- 36 pairs of pants
- 16 belts
- 58 ties
- 5 outerwear

"We'd like to thank everyone involved in this effort including Career Gear and Janssen Pharmaceuticals of Johnson & Johnson for their support of this community building event as we are excited to collaborate on this endeavor", says Brother Dan Benson of the Delta Gamma Lambda Chapter. "The economic impact of this type of service will not only positively affect the lives of men, but will serve as a resource to holistically build families."

We want to thank everyone that came out to help in this event. We look forward to giving our support in future Career Gear events as they start their Cincinnati chapter. We will soon provide more information on our next collaboration with Career Gear coming in the Fall.

We encourage you to forward this information to all who may be interested by sharing the posts from Cincinnati Alpha's social media platforms such as [FACEBOOK](#), [INSTAGRAM](#), and [TWITTER](#).

In case you missed it, we're now selling tickets to the 2023 Alpha Golf Open. Click [here](#) to learn more.

CONCLUSION

To Our Community,

I hope this message finds you well. We are in the season of "Sweat Equity".

It is an exciting time for the Cincinnati Alphas. As Chapter President, I am thankful to see active membership of close to 200 Brothers that emphasize "Sweat Equity" on a normal basis.

We host and actively participate in several programs/events that positively affect our community. Events that include, but aren't limited to; Go to High School, Go to College, A Voteless People Is a Hopeless People, Project Alpha, Brothers Keeper, Alpha Esquire Youth Group, Mobile Food Drive, and our Queen City Derby Party.

Over the past year, we have awarded numerous Cincinnati high school Seniors with over \$25,000 in scholarships, given out 100+ food baskets to needy families over the Holidays, and made connections and partnerships with different Organizations and Companies in the Cincinnati tri-state area to positively impact our community. We have also rebranded ourselves, with a new logo, a new website, and updated social media accounts.

We are leaders of our community. We are Men of Distinction. We are men that pride ourselves on our aims of "Manly Deeds, Scholarship, and Love for All Mankind".

We are your Cincinnati Alphas.

Fraternally,
Rayshawn Walton
Chapter President



ALPHA PHI ALPHA FRATERNITY, INC.



DELTA GAMMA LAMBDA CHAPTER
CINCINNATI, OHIO